SPECIAL HEALTH CARE NEEDS AND HEALTH CARE PLANS

At the time of enrollment or any other time a health concern is identified, staff should notify the RN consultant of the health concern. Refer to the handout “Children with Special Health Care Needs” handout for a listing of health conditions.

If the health concern is life threatening in nature, (e.g., severe allergy, severe asthma or diabetes) or requires a health treatment while in child care, the RN consultant should be contacted before the child is admitted or readmitted to the program.

The RN is responsible for the development and implementation of the health care plan based on written medical orders received from the health care provider. The health plan is written in collaboration with the family, student, child care personnel and health care providers, as appropriate.

Based on nursing assessment, the RN determines the appropriateness and considers safety factors of delegating the performance of the individual health procedure(s) to select child care personnel. The start date for the child will be determined by the center director in collaboration with the RN consultant.

Factors determining safety of delegation of specific treatment(s):
- Health status of child
- Basic CPR/First Aid training of unlicensed staff
- Capacity of child care personnel to perform specific treatment(s) with training
- Capacity of professional nurse consultant to supervise specific treatment(s)
- Documentation of delegation, staff competency and ongoing supervision by the RN

The RN provides the necessary training and child care personnel demonstrate their ability to perform the specific task(s). Periodic RN evaluation and supervision of child care personnel are required in order to assure the safety and appropriate care for the child.

Written parent authorization of the health care plan is required annually. Until the health plan is authorized in writing by the parent/guardian, child care personnel are instructed by the RN to follow the “Colorado Emergency Care Guidelines” distributed by the Colorado Department of Public Health and Environment. These Guidelines follow basic first aid and care procedures for the school and child care environment.

Review of the health care plan by the RN consultant will be completed annually or when a significant change in the health condition occurs.

Copies of the health care plans will be kept in the child’s file and in a confidential location in the classroom. All staff and substitutes involved in the care of the child need to be made aware of the health care plan and actions needed.