



Personnel & Policy Manual

SECTION II CONDITIONS OF EMPLOYMENT AND CODE OF CONDUCT **NUMBER II.17 Multicultural Diversity** (July 1, 2008)

It is an expressed goal of the Boulder County Commissioners to foster inclusion and multicultural diversity in all phases of Boulder County Government. Boulder County promotes an inclusive, multiculturally diverse workplace and recognizes, understands, and respects the interests and concerns of its diverse employees and residents. Multicultural diversity, for purposes of this policy, includes race, color, national origin, religion, gender, gender identity, disability, sexual orientation, age, socio-economic status and genetic information.

Boulder County is committed to an inclusive, multiculturally diverse workforce in all departments at every level. Boulder County shall strive to design all services and operations in every department to serve the diverse residents of the county. Multiculturalism shall be viewed as an integral and essential element of the county work environment, one in which great value is vested.

It is the responsibility of all county department heads to ensure that this goal is articulated to each employee under their supervision. It is expected that all employees exhibit behavior consistent with this policy.