Together with many community partners, CAP works with a small group of clients to make long-lasting changes in their lives. Investing significantly in our clients ensures that they achieve meaningful progress and prosperity in their lives. Our programs work an “inch wide and a mile deep” to move people closer to their goals of self-sufficiency, self-determination and success.

77% of CAP clients are women
68% are between the age of 18 and 44
68% live at or below 125% of poverty
37% are single parent households
73% of clients report employment as their only source of income

CAP served 122 unduplicated clients in 2016 - a 6% increase from 2015

Circles – Building Community to End Poverty
Individuals and families take charge of their lives and are assisted by community volunteers called Allies. Allies help participants realize their potential through networking, listening, and guidance

After 18 months of participation in Circles, outcome data from families averaged:

- **Earned Income rose**
  - avg. $1575 → $2325mo
- **Welfare benefits decreased**
  - avg. $95 → $42
- **Assets increased**
  - avg. $880 → $4400
- **Completed post-secondary education**
  - 29%
- **earned over 200% of the federal poverty level**
  - 14%
- **got a raise or a higher paying job**
  - 50%

Circle Leader Progress:

- avg. $1575 → $2325mo
- avg. $880 → $4400
- avg. $95 → $42
- 29%
- 14%
- 50%
Personal Investment Enterprise (PIE) – Building Assets to Change Lives
PIE teaches participants how to achieve financial strength and stability, resulting in families and individuals becoming more active members of the community through first-time home ownership, education or business development.

<table>
<thead>
<tr>
<th>Savings Goals</th>
<th>Savings Habits</th>
<th>Debt Management</th>
</tr>
</thead>
<tbody>
<tr>
<td>75%</td>
<td>64%</td>
<td>61%</td>
</tr>
<tr>
<td>Of PIE Participants achieve new savings goals after leaving PIE</td>
<td>Of PIE Participants continue saving on a regular basis</td>
<td>Of PIE Participants’ debt remains the same or decreased since leaving PIE</td>
</tr>
</tbody>
</table>

Savings Goals
Higher Education
83% of PIE students have completed or are still pursuing their degree

Savings Habits
Home Ownership
100% of PIE homebuyers still own the home that they purchased through the PIE program

Debt Management
Small Business
83.3% of PIE entrepreneurs are still operating their business

50% of PIE entrepreneurs have hired employees since leaving the program

People Engaged in Leadership (PERL)
is a 10-week training designed for people of color and people with low-income across Boulder County to learn about boards, and how to participate on one.

22 families served in 2016
68% of PERL clients have served on boards and/or commissions since 2008

Multicultural Awards Banquet
Since 1989 the Multicultural Awards Banquet has honored people of color who have made major contributions to the community.

239 award winners since 1989
220 attendees at the 2016 MCAB to celebrate our award winner
$153,270 raised for community scholarships since 1994

THRIVE Conference
The Thrive Conference helps Boulder County residents with low income to build and acquire assets including homes, businesses, post-secondary education, health insurance, and senior income. A partnership of nine different agencies from across the county, and more than half of the workshops were presented in Spanish.

Revenues
- CAP Grant $337,171
- Commissioners Supplement $78,104
- 2015 Carry over $9,294
- Total $424,569

Expenses
- Salary and Benefits $375,097
- Operating Expenses $23,936
- Total $399,034