Career Services

WfBC Career Services are designed to meet the needs of Boulder county residents - from job search and placement efforts to supporting the learning of new skills. Additionally, a wide selection of workshops are available and include offerings such as career exploration, resume and interviewing assistance, financial management and Home Ownership Training.

Career Workshops

Employment related workshops are available to all Boulder County residents and are held in convenient locations and at useful times including weekends and evenings, maximizing the opportunities for those who are interested to attend.

2,538

Financial and Home Ownership Workshops

Home Ownership Training and Financial Workshops are offered to community members in both Spanish and English. Home Ownership Training, a requirement for Affordable Housing Programs, helps participants understand the complexities of purchasing and owning a home. Financial Workshops cover multiple topics designed to assist Boulder County residents improve their money management knowledge and skills.

people attended Home Ownership Training 1,007 attended Financial Workshops

Learning Lab/GED

Learning Lab clients come to the lab for a variety of services, including skill attainment and to earn their GED.

total GED exams were taken - 16% received Honors

students received their GED - 67% were 21 or younger



Computer Learning Lab

The Computer Learning Lab provides an environment where Boulder County residents can learn from a variety of in-demand, self-guided software - developing new or improving current skills. Labs are located at both WfBC locations.

times the Computer
Learning Lab was used

198 people accessed the
Computer Learning Lab

Work-Based Learning

Work-based learning, which includes Apprenticeships, Internships, On-the-Job Training and Work Experience, is a talent development tool focused on skills building, preparing individuals for a career and matching talent to the labor market

Unemployment in Boulder County this year was at historically low levels. The number of jobs outweighed the supply of trained workers. Work-Based Learning opportunities were developed within the county's Industry Sectors, including Manufacturing, IT, Healthcare, Government, and Early Childhood Education. With two registered apprenticeship sites, Techtonic Group and Health Care of the Rockies, while also establishing and strengthening partnerships with other businesses including Boulder County Head Start, Boulder County Department of Housing and Human Services, Pharmercia, Comfort Dental, WP Manufacturing, PTA Plastics, ComputerWorx, CORE Networks, and New Media One.

Work-Based Learning - Apprenticeships

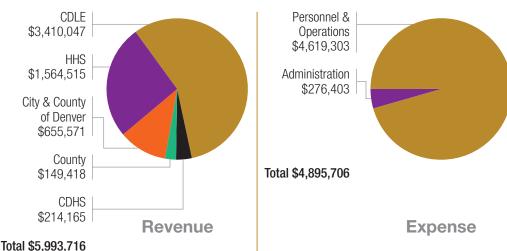
WfBC and Techtonic Group work together to establish long-term career pathways in IT for diverse populations. Techtonic Group – the first IT company to be recognized by the USDOL as a Registered Apprenticeship Site in Colorado, provides opportunities to learn and earn.

Two apprentices in the program moved from making \$15 an hour to full-time salaried positions averaging \$60,000 to \$75,000 annually, with potential bonus opportunities of \$25,000.

Clients participated in a Work-based Learning Opportunity this year

of those placed found unsubsidized employment at an average of \$17/hr

Revenues and Expenses



\$1,098,010 Budgeted Carry-out* *Dollars carried forward annually to support first quarter operating.

> Workforce **Boulder County**



growth, economic health, and community connection

Vision: A flourishing community where everyone has abundant opportunity for meaningful employment and businesses are connected to a diverse talent pool



ANNUAL REPORT



Generating a Lifetime of Opportunities

Workforce Boulder County

Workforce Boulder County (WfBC) is the key resource for employment and educational opportunities within Boulder County. For more than 40 years WfBC has provided unique, hands-on opportunities to help people find the right career path, enhancing their ability to land a job, and to better their personal finances and economic stability.

Impact on the Community

WfBC is committed to providing value to the community through the positive impact of our federally funded workforce development. Comparing the wage outcomes of people who used our workforce center in their job search to all new hires in Boulder County, the results were significant.

\$52,838,585

The economic impact of WfBC services for Boulder County during the 2016 program year

\$4,100,000 public monies invested by WfBC in Boulder County

\$1527

additional worke earnings for eac public dollar spent

\$51,700

average annual wage, versus the average new hire wage in Boulder County of \$39,924

4,487 successfully served and placed in jobs

8,181 adults served in PY16

Workforce Center Job Placement by Sector .1% Utilities .4% Mining .4% Agriculture, Forestry, Fishing, & Hunting .9% Management of Companies & Enterprises 1.6% Transportation & Warehousing 1.7% Real Estate, Rental & Leasing 1.7% Arts, Entertainment, & Recreation 1.8% Finance & Insurance Other Services Information Wholesale Trade Public Administration Educational Services Construction Manufacturing Health Care & Social Assistance Accommodation & Food Services Professional, Scientific & Technical Services Retail Trade Admin, Support, Waste Management & Remediation Services

WfBC Job Seeker Services

Workforce offers a wide array of services and programs designed to assist adults and youth meet their career goals. The individuals seeking services from Workforce Boulder County are as diverse as are the reasons they access the services available. Job seekers find a supportive environment offering employment services such as, learning new or upgrading current skills, finding and accessing training opportunities, engaging with a Workforce Career Support Specialist, or finding a Work-Based Learning opportunity.

Age groups of those who received services

Age under 14 .1%
14-24 12%
16-24 12%
22-49 56%
50 + 31%

Education Profiles of Job Seekers

<HS/Still in School 8%
Some College 22%
HS/GED 24%
Bachelor's or Higher 45%

Characteristics of Youth Served by WIOA during PY16

Homeless 6%
Justice Involved 19%
Pregnant/Parenting Youth 19%
Food Assistance 31%
Disabled 34%
HS Diploma/GED 37%
No HS Diploma 63%
Low Income 78%
Basic Skills Deficient 79%

12,550

Staff-Assisted services were provided to Job Seekers by WfBC Staff

1,274 youth (under 19) accessed Job Search Assistance

8,181

55.56%

Percentage of Job Seekers meeting the WIOA / Governor's Priority of Service 4.76% Homeless Individuals with SSDI/SSI 5.56% Native American/Alaskan Native 6.35% 7.14% Individual with Disability 9.52% Ex-Offenders 9.52% Long-Term Unemployed Basic skills deficient 12.70% 16.67% Single Parents 18.25% **Under Employed** Older Individuals 18.25% Public Assistance Recipient 30.16%

Individuals/Families with Low Income

Business Services

WfBC actively engages with area businesses to connect them with useful services and talented job seekers, and to strategize on how best to address challenges. WfBC is able to provide businesses an array of services while working in partnership to help area businesses thrive.

Addressing the Needs of Local Businesses

Employment data helps businesses stay up-to-date on emerging employment trends, facilitating long-range planning. During the 2016 Program Year, Educational Services and Manufacturing increased the number of job postings and Educational Services had the greatest growth in job postings among the 5 Boulder County Industries with the majority of job openings.

Top 5 Industry Sectors						
	Job Openings	% or Total	% of change from last year	Average Earnings Bldr. County		
Information	15,130	26%	-1%	\$69,416		
Professional, Scientific & Technical Services	8,362	14%	4 0%	\$89,793		
Educational Services	9,067	16%	1 %	\$59,217		
Manufacturing	5,137	9%	2 5%	\$38,188		
Healthcare & Social Assistance	5,070	9%	▼ -15%	\$64,927		

74% of all job postings were in 5 Boulder County Industry Sectors

58,047 job opening posted in Colorado

Measuring Client Impact

The goal of the services provided by WfBC is to support community members to find employment and ensure that the needs of businesses are met. Outcomes demonstrate the value of WfBC services to job seekers, business, and the community at large.

All WfBC performance measures met or exceeded the required goal of 80% of the federal standards

WIOA Program Outcomes Based on Standards set by the U.S. Dept. of Labor					
	Boulder County	Performance Standards	Outcome		
Entered Emp. Rate Six Month Retention Rate Six Month Avg. Earnings	72.7% 66.4% \$19,936	Adult Measures 74.9% 70.4% \$14,776	> 80% > 80% Exceeded Goal by 35%		
Entered Emp. Rate Six Month Retention Rate Six Month Avg. Earnings	73.0% 74.1% \$26,640	Dislocated Worker 75.6% 71.5% \$16,880	> 80% Exceeded Goal by 4% Exceeded Goal by 58%		
Entered Emp. Rate Six Month Retention Rate	70.3% 66.0%	Youth Measures 65.0% 56.8%	Exceeded Goal by 8% Exceeded Goal by 16%		
Entered Emp. Rate Six Month Retention Rate Six Month Avg. Earnings	61.5% 53.5% \$12,028	Employment Services 52.5% 49.2% \$9,742	Exceeded Goal by 17% Exceeded Goal by 9% Exceeded Goal by 24%		