

Career Services

WfBC Career Services are designed to meet the needs of Boulder county residents - from job search and placement efforts to supporting the learning of new skills. Additionally, a wide selection of workshops are available and include offerings such as career exploration, resume and interviewing assistance, financial management and Home Ownership Training .

Career Workshops

Employment related workshops are available to all Boulder County residents and are held in convenient locations and at useful times including weekends and evenings, maximizing the opportunities for those who are interested to attend.

2,538 people participated in career workshops

1,118 hours for employment related workshops

335 employment related workshops

Financial and Home Ownership Workshops

Home Ownership Training and Financial Workshops are offered to community members in both Spanish and English. Home Ownership Training, a requirement for Affordable Housing Programs, helps participants understand the complexities of purchasing and owning a home. Financial Workshops cover multiple topics designed to assist Boulder County residents improve their money management knowledge and skills.

562 people attended Home Ownership Training

1,007 attended Financial Workshops

Learning Lab/GED

Learning Lab clients come to the lab for a variety of services, including skill attainment and to earn their GED.

159 total GED exams were taken - 16% received Honors

43 students received their GED - 67% were 21 or younger

568 individuals participated in the Learning Lab



Computer Learning Lab

The Computer Learning Lab provides an environment where Boulder County residents can learn from a variety of in-demand, self-guided software – developing new or improving current skills. Labs are located at both WfBC locations.

1,081 times the Computer Learning Lab was used

198 people accessed the Computer Learning Lab

Work-Based Learning

Work-based learning, which includes Apprenticeships, Internships, On-the-Job Training and Work Experience, is a talent development tool focused on skills building, preparing individuals for a career and matching talent to the labor market demand.

Unemployment in Boulder County this year was at historically low levels. The number of jobs outweighed the supply of trained workers. Work-Based Learning opportunities were developed within the county's Industry Sectors, including Manufacturing, IT, Healthcare, Government, and Early Childhood Education. With two registered apprenticeship sites, Techtonic Group and Health Care of the Rockies, while also establishing and strengthening partnerships with other businesses including Boulder County Head Start, Boulder County Department of Housing and Human Services, Pharmacia, Comfort Dental, WP Manufacturing, PTA Plastics, ComputerWorx, CORE Networks, and New Media One.

Work-Based Learning - Apprenticeships

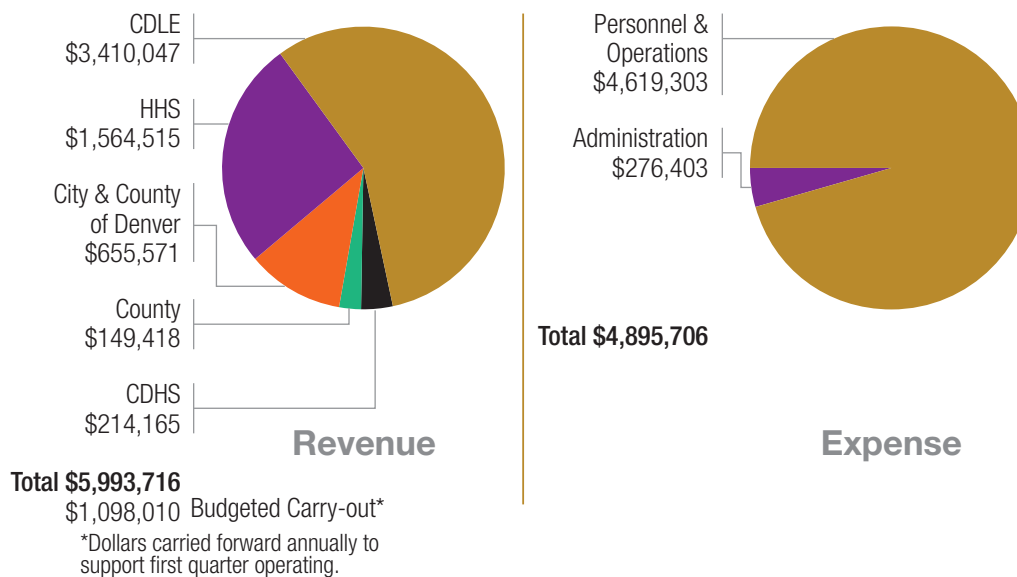
WfBC and Techtonic Group work together to establish long-term career pathways in IT for diverse populations. Techtonic Group – the first IT company to be recognized by the USDOL as a Registered Apprenticeship Site in Colorado, provides opportunities to learn and earn.

Two apprentices in the program moved from making \$15 an hour to full-time salaried positions averaging \$60,000 to \$75,000 annually, with potential bonus opportunities of \$25,000.

128 clients participated in a Work-based Learning Opportunity this year

67% of those placed found unsubsidized employment at an average of \$17/hr

Revenues and Expenses



Workforce Boulder County



Mission: To drive employment and education opportunities that enrich individual growth, economic health, and community connection

Vision: A flourishing community where everyone has abundant opportunity for meaningful employment and businesses are connected to a diverse talent pool



2017 WORKFORCE BOULDER COUNTY ANNUAL REPORT



AREA AGENCY ON AGING
COMMUNITY ACTION PROGRAMS
COMMUNITY JUSTICE SERVICES
CHILD PROTECTION REVIEW TEAMS
HEAD START
HEALTHY YOUTH ALLIANCE
VOLUNTEER INITIATIVES
WORKFORCE BOULDER COUNTY

Generating a Lifetime of Opportunities

Workforce Boulder County

Workforce Boulder County (WfBC) is the key resource for employment and educational opportunities within Boulder County. For more than 40 years WfBC has provided unique, hands-on opportunities to help people find the right career path, enhancing their ability to land a job, and to better their personal finances and economic stability.

Impact on the Community

WfBC is committed to providing value to the community through the positive impact of our federally funded workforce development. Comparing the wage outcomes of people who used our workforce center in their job search to all new hires in Boulder County, the results were significant.

\$52,838,585

The economic impact of WfBC services for Boulder County during the 2016 program year

\$4,100,000 public monies invested by WfBC in Boulder County

\$15²⁷ additional worker earnings for each public dollar spent

\$51,700

average annual wage, versus the average new hire wage in Boulder County of \$39,924

4,487 successfully served and placed in jobs

8,181 adults served in PY16

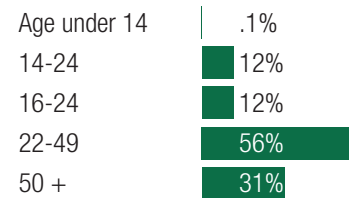
Workforce Center Job Placement by Sector



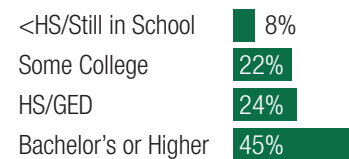
WfBC Job Seeker Services

Workforce offers a wide array of services and programs designed to assist adults and youth meet their career goals. The individuals seeking services from Workforce Boulder County are as diverse as are the reasons they access the services available. Job seekers find a supportive environment offering employment services such as, learning new or upgrading current skills, finding and accessing training opportunities, engaging with a Workforce Career Support Specialist, or finding a Work-Based Learning opportunity.

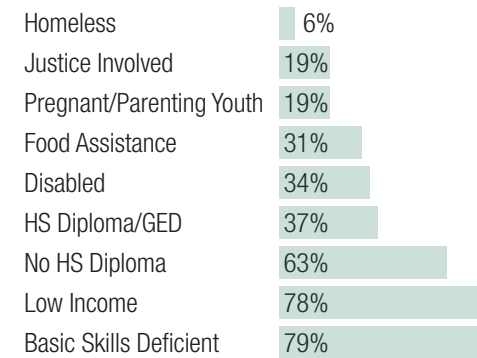
Age groups of those who received services



Education Profiles of Job Seekers



Characteristics of Youth Served by WIOA during PY16



12,550

Staff-Assisted services were provided to Job Seekers by WfBC Staff

1,274 youth (under 19) accessed Job Search Assistance

8,181 adults sought services

Percentage of Job Seekers meeting the WIOA / Governor's Priority of Service

Characteristic	Percentage
Homeless	4.76%
Individuals with SSDI/SSI	5.56%
Native American/Alaskan Native	6.35%
Individual with Disability	7.14%
Ex-Offenders	9.52%
Long-Term Unemployed	9.52%
Basic skills deficient	12.70%
Single Parents	16.67%
Under Employed	18.25%
Older Individuals	18.25%
Public Assistance Recipient	30.16%
Individuals/Families with Low Income	55.56%

Business Services

WfBC actively engages with area businesses to connect them with useful services and talented job seekers, and to strategize on how best to address challenges. WfBC is able to provide businesses an array of services while working in partnership to help area businesses thrive.

Addressing the Needs of Local Businesses

Employment data helps businesses stay up-to-date on emerging employment trends, facilitating long-range planning. During the 2016 Program Year, Educational Services and Manufacturing increased the number of job postings and Educational Services had the greatest growth in job postings among the 5 Boulder County Industries with the majority of job openings.

Top 5 Industry Sectors

Industry Sector	Job Openings	% or Total	% of change from last year	Average Earnings Bldr. County
Information	15,130	26%	▼ -1%	\$69,416
Professional, Scientific & Technical Services	8,362	14%	▲ 40%	\$89,793
Educational Services	9,067	16%	▲ 1%	\$59,217
Manufacturing	5,137	9%	▲ 25%	\$38,188
Healthcare & Social Assistance	5,070	9%	▼ -15%	\$64,927

74% of all job postings were in 5 Boulder County Industry Sectors

58,047 job openings were posted in Connecting Colorado

Measuring Client Impact

The goal of the services provided by WfBC is to support community members to find employment and ensure that the needs of businesses are met. Outcomes demonstrate the value of WfBC services to job seekers, business, and the community at large.

All WfBC performance measures met or exceeded the required goal of 80% of the federal standards

WIOA Program Outcomes

Based on Standards set by the U.S. Dept. of Labor

	Boulder County	Performance Standards	Outcome
Adult Measures			
Entered Emp. Rate	72.7%	74.9%	> 80%
Six Month Retention Rate	66.4%	70.4%	> 80%
Six Month Avg. Earnings	\$19,936	\$14,776	Exceeded Goal by 35%
Dislocated Worker			
Entered Emp. Rate	73.0%	75.6%	> 80%
Six Month Retention Rate	74.1%	71.5%	Exceeded Goal by 4%
Six Month Avg. Earnings	\$26,640	\$16,880	Exceeded Goal by 58%
Youth Measures			
Entered Emp. Rate	70.3%	65.0%	Exceeded Goal by 8%
Six Month Retention Rate	66.0%	56.8%	Exceeded Goal by 16%
Employment Services			
Entered Emp. Rate	61.5%	52.5%	Exceeded Goal by 17%
Six Month Retention Rate	53.5%	49.2%	Exceeded Goal by 9%
Six Month Avg. Earnings	\$12,028	\$9,742	Exceeded Goal by 24%