Mission: To drive employment and education opportunities that enrich individual growth, economic health, and community connection.

Vision: A flourishing community where everyone has abundant opportunity for meaningful employment and businesses are connected to a diverse talent pool.

### Work-Based Learning

Work-based learning, which includes Apprenticeships, Internships, On-the-Job Training and Work Experience, is a talent development tool focused on skills building, preparing individuals for a career and matching talent to the labor market demand.

Unemployment in Boulder County this year was at historically low levels. The number of jobs outweighed the supply of trained workers. Work-Based Learning opportunities were developed within the county’s Industry Sectors, including Manufacturing, IT, Healthcare, Government, and Early Childhood Education. With two registered apprenticeship sites, Techtionc Group and Health Care of the Rockies, while also establishing and strengthening partnerships with other businesses including Boulder County Head Start, Boulder County Department of Housing and Human Services, Pharmacia, Comfort Dental, WP Manufacturing, PTA Plastics, ComputerWorx, CORE Networks, and New Media One.

### Work-Based Learning - Apprenticeships

WfBC and Techtong Group work together to establish long-term career pathways in IT for diverse populations. Techtong Group – the first IT company to be recognized by the USDOL as a Registered Apprenticeship Site in Colorado, provides opportunities to learn and earn.

Two apprentices in the program moved from making $15 an hour to full-time salaried positions averaging $60,000 to $75,000 annually, with potential bonus opportunities of $25,000.

### Revenues and Expenses

- Personnel & Operations: $4,619,303
- Administration: $276,403
- Total: $4,895,706

- CDLE: $3,410,047
- HHS: $1,564,515
- City & County of Denver: $655,571
- County: $149,418
- COHS: $241,165
- Total: $5,993,716

- Budgeted Carry-out: $1,088,010
- *Dollars carried forward annually to support first quarter operating.

### Learning Lab/GED

Learning Lab clients come to the lab for a variety of services, including skill attainment and to earn their GED.

- Total GED exams were taken: 159
- 16% received Honors
- 43 students received their GED - 67% were 21 or younger

### Financial and Home Ownership Workshops

Home Ownership Training and Financial Workshops are offered to community members in both Spanish and English. Home Ownership Training, a requirement for Affordable Housing Programs, helps participants understand the complexities of purchasing and owning a home. Financial Workshops cover multiple topics designed to assist Boulder County residents improve their money management knowledge and skills.

- 562 people attended Home Ownership Training
- 1,007 attended Financial Workshops

### Other Workforce Programs

- Computer Learning Lab
  - The Computer Learning Lab provides an environment where Boulder County residents can learn from a variety of in-demand, self-guided software – developing new or improving current skills. Labs are located at both WfBC locations.

- 1,081 times the Computer Learning Lab was used
- 198 people accessed the Computer Learning Lab

- 2,538 people participated in career workshops
- 1,118 hours for employment related workshops
- 335 employment related workshops

### Workforce Services

WfBC Career Services are designed to meet the needs of Boulder county residents - from job search and placement efforts to supporting the learning of new skills. Additionally, a wide selection of workshops are available and include offerings such as career exploration, resume and interviewing assistance, financial management and Home Ownership Training.

### Career Workshops

Employment related workshops are available to all Boulder County residents and are held in convenient locations and at useful times including weekends and evenings, maximizing the opportunities for those who are interested to attend.
Workforce Boulder County (WfBC) is a vital resource for employment and educational opportunities within Boulder County. For more than 40 years, WfBC has provided unique, hands-on opportunities to help people find the right career path, enhancing their ability to land a job, and to better their personal finances and economic stability.

Impact on the Community

WfBC is committed to providing value to the community through the positive impact of our federally funded workforce development. Comparing the wage outcomes of people who used our workforce center in their job search to all new hires in Boulder County, the results were significant.

**WfBC Job Seeker Services**

Workforce offers a wide array of services and programs designed to assist adults and youth meet their career goals. The individuals seeking services from Workforce Boulder County are as diverse as are the reasons they access the services available. Job seekers find a supportive environment offering employment services such as, learning new or upgrading current skills, finding and accessing training opportunities, engaging with a Workforce Career Support Specialist, or finding a Work-Based Learning opportunity.

**Impact on the Community**

WfBC is committed to providing value to the community through the positive impact of our federally funded workforce development. Comparing the wage outcomes of people who used our workforce center in their job search to all new hires in Boulder County, the results were significant.

<table>
<thead>
<tr>
<th>Age groups of those who received services</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age under 14</td>
<td>.1%</td>
</tr>
<tr>
<td>14-24</td>
<td>12%</td>
</tr>
<tr>
<td>22-49</td>
<td>12%</td>
</tr>
<tr>
<td>50 +</td>
<td>31%</td>
</tr>
</tbody>
</table>

**Education Profiles of Job Seekers**

- <HS/Still in School: 8%
- Some College: 22%
- HS/GED: 24%
- Bachelor’s or Higher: 45%

**Characteristics of Youth Served by WIOA during PY16**

- Homeless: 6%
- Justice Involved: 19%
- Pregnant/Parenting Youth: 19%
- Food Assistance: 31%
- Disabled: 34%
- HS Diploma/GED: 37%
- No HS Diploma: 63%
- Low Income: 78%
- Basic Skills Deficient: 79%

**Top 5 Industry Sectors**

- Information: 15,130
- Professional, Scientific & Technical Services: 8,362
- Educational Services: 9,067
- Manufacturing: 5,137
- Healthcare & Social Assistance: 5,070

**Measuring Client Impact**

- 4,487 successfully served and placed in job
- 8,181 adults served in PY16
- 1,274 youth (under 19) accessed Job Search Assistance
- 12,550 Staff-Assisted services were provided to Job Seekers by WfBC Staff
- 8,181 adults sought services

**Workforce Center Job Placement by Sector**

- 1% Utilities
- 4% Mining
- 4% Agriculture, Forestry, Fishing, & Hunting
- 9% Management of Companies & Enterprises
- 1.5% Transportation & Warehousing
- 1.7% Real Estate, Rental & Leasing
- 1.6% Arts, Entertainment, & Recreation
- 1.5% Finance & Insurance
- 1.5% Other Services
- 3.2% Information
- 3.6% Wholesale Trade
- 4.1% Public Administration
- 4.3% Educational Services
- 4.3% Construction
- 5.5% Manufacturing
- 18.5% Health Care & Social Assistance
- 18.5% Accommodation & Food Services
- 18.5% Professional, Scientific & Technical Services
- 18.5% Retail Trade
- 21.2% Admin, Support, Waste Management & Remediation Services

**WIOA Program Outcomes**

- 4,100,000 public monies invested by WfBC in Boulder County
- $52,838,585 The economic impact of WfBC services for Boulder County during the 2016 program year
- $51,700 average annual wage, versus the average new hire wage in Boulder County of $39,924
- 4.1% average annual wage, versus the average new hire wage in Boulder County of $39,924
- 74% of all job postings were in 5 Boulder County Industry Sectors
- 58,047 job openings were posted in Connecting Colorado

**Business Services**

WfBC actively engages with area businesses to connect them with useful services and talented job seekers, and to strategize on how best to address challenges. WfBC is able to provide businesses an array of services while working in partnership to help area businesses thrive.

**Addressing the Needs of Local Businesses**

Employment data helps businesses stay up-to-date on emerging employment trends, facilitating long-range planning. During the 2016 Program Year, Educational Services and Manufacturing increased the number of job postings and Educational Services had the greatest growth in job postings among the 5 Boulder County Industries with the majority of job openings.

**Measuring Client Impact**

The goal of the services provided by WfBC is to support community members to find employment and ensure that the needs of businesses are met. Outcomes demonstrate the value of WfBC services to job seekers, business, and the community at large.

All WfBC performance measures met or exceeded the required goal of 80% of the federal standards.