

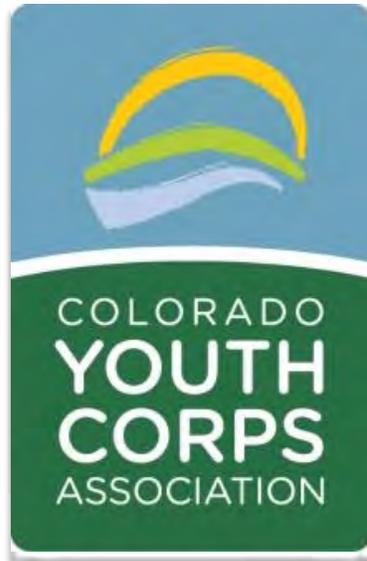


Youth Corps

Improving Ourselves  *Improving Our Community*



2018 Season in Review



The Boulder County Youth Corps has been accredited annually by the Colorado Youth Corps Association since 2002

Cover Photo: Trails 1 Team at Walker Ranch

2018 Season in Review



OUR MISSION:

The Youth Corps provides opportunities for Boulder County youth to develop a sense of community involvement through personal accomplishment, teamwork and service to the county.

OUR VISION:

The Youth Corps delivers the most ambitious and highest quality entry-level work experience available to Boulder County youth. We provide an experience of excellence by recruiting and training a staff committed to accomplishment through hard work, respect for people and the environment, and belief in an ideal that work can be fun. We ensure the betterment of our community by providing work opportunities for youth that contribute to the legacy of Boulder County while providing a proving ground for young leaders that challenges them to inspire the youth entrusted to their guidance.

Improving Ourselves, Improving Our Community

Boulder County Youth Corps
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Season Highlights

1. Received a 2018 Governor's Summer Job Hunt Award for employing so many young people. A special thank you goes to Workforce Boulder County for the nomination.
2. Helped the Colorado Youth Corps Association (the organization that accredits the Boulder County Youth Corps) create their five-year strategic plan.
3. Held special Leader trainings on Youth Mental Health First Aid[®] and Ask a Question, Save a Life about teen suicide prevention.
4. Doubled recruitment efforts to underserved and minority populations in the City of Lafayette to help support the multi-year Inspire Initiative called the Nature Kids/Jovenes de la Naturaleza Project, which funding was awarded to the City of Lafayette and Thorne Nature Experience from Great Outdoors Colorado to conduct (GOCO receives a portion of lottery funds).
5. Increased recruitment efforts to attract a more diverse pool of Leader applicants.
6. Maintained gender equity by hiring 45% female Corpsmembers and 49% female Leaders.
7. Reviewed and clarified forestry safety procedures with our forestry Project Sponsors.
8. Worked closely with Boulder County Human Resources to evaluate how new employee paperwork is completed to increase efficiencies.
9. Boulder County Commissioners increased the pay scale by \$.90 to match the increase in Colorado minimum wage without cutting any positions. Hourly rates for first-year Corpsmembers were \$10.20; second and third-years \$10.45; and, fourth-years \$10.70.
10. Employed 160 Corpsmembers on 19 teams.

Project Accomplishments



- 1 Sign Installed/Removed
- 1.3 Miles of Trail Built
- 2 Miles of Fence Built/Repaired
- 2 Research Studies Assisted/Surveys Completed
- 2.7 Miles of Trail Maintained/Closed
- 2.9 Miles of Fence Removed
- 9.4 Acres Weeded
- 11.6 Tons of Debris Removed
- 16 Areas Renovated
- 24 Acres of Forestry Work
- 31 Public Art Pieces Inventoried/Cleaned
- 39 Structures Built/Cleaned/Stabilized
- 56 Cords of Wood Moved
- 76 Structures Painted
- 76.1 Tons of Material Moved
- 223 Slash Piles Built
- 322 Trees Removed
- 342 Flyers Delivered
- 390 Feet of Trenches Dug
- 1,508 Bags of Noxious Weeds/Debris
Removed/Native Seed Collected
- 4,987 Trees and Plants Planted/Mulched
- 10,848 Square Feet of Weed Mat Installed
- 20,029 Feet of Material Installed/Removed
- 23,717 Cubic Feet of Material Moved

Agriculture

Accomplishments:

- Built 345 feet and removed 1,841 feet of fence
- Weeded and removed willows from 87,131 sq feet
- Removed 377 feet of material, 100 t-posts and 22 bags of debris
- Planted 1,800 sq feet of cabbage



Sponsor Agency
Boulder County
Parks & Open Space-
Agricultural Resources

Project Hours
1,043 Hours

Project Estimated Value
\$20,000

Project Locations
Alexander Dawson
Doniphan
Ertl Farm
Highway 287
Kilt Farm
LUH Farm
MMS
Vicklund

Number of Employees
5 Corpsmembers
1 Team Leader

Cities Corpsmembers
Hired From
Longmont



Boulder

Accomplishments:

- Maintained 4,264 feet of trail/road
- Installed 9,828 sq feet of weed mat
- Spread 2,862 cu feet of material
- Moved 19 tons of material
- Painted 3 and repaired 5 structures
- Removed 127 bags of weeds plus 8 tons of debris
- Dug 80 feet of trench
- Installed 210 feet of material



Sponsor Agency
City of Boulder-
Parks & Recreation
Department

Project Hours
2,109 Hours

Project Estimated Value
\$24,600

Project Locations
Boulder Creek Path
Eaton Park
Foothills Community Park
Harlow Platts Park
Valmont City Park
Various Parks & Trails

Number of Employees
10 Corpsmembers
1 Team Leader
1 Assistant Team Leader

Cities Corpsmembers
Hired From
Boulder



**Municipal
Partner**

Erie

Accomplishments:

- Built 460 feet and maintained 1,060 feet of fence
- Removed 200 feet of fence
- Built 220 feet of trail
- Weeded 6,000 sq feet
- Renovated 2 areas
- Dug 60 feet of trench for a French drain
- Installed 30 feet of material
- Removed 14 bags of debris
- Painted 2 structures and installed 1 bench



Sponsor Agency
Town of Erie-
Parks & Recreation
Department

Project Hours
953 Hours

Project Estimated Value
\$20,000

Project Locations
Boneyard Dog Park
Coal Creek Trail
Crescent Park
Thomas Reservoir
Various Parks & Trails

Number of Employees
5 Corpsmembers
1 Team Leader

Cities Corpsmembers
Hired From
Erie



Municipal
Partner

Forestry

Accomplishments:

- Built 210 slash piles
- Moved 51 cords of wood
- Completed fuel mitigation on 24 acres



Sponsor Agency
Boulder County
Parks & Open Space-
Forestry

Project Hours
2,199 Hours

Project Estimated Value
\$36,000

Project Locations
Walker Ranch

Number of Employees
10 Corpsmembers
1 Team Leader
1 Assistant Team Leader

Cities Corpsmembers
Hired From
Boulder



Grounds

Accomplishments:

- Built 58 feet and maintained 705 feet of fence
- Renovated 3 parking lots
- Installed 250 feet of material
- Moved 1,500 pounds of rock
- Built 150 feet of trail
- Painted 6 signs
- Replaced 1 bollard
- Weeded 100 sq feet and removed 19 bags of noxious weeds
- Removed 2 tree stumps and wire and t-posts from 30 trees



Sponsor Agency
Boulder County
Parks & Open Space-
Grounds

Project Hours
2,077 Hours

Project Estimated Value
\$36,000

Project Locations
Caribou Ranch
Carolyn Holmberg Preserve
at Rock Creek Farm
Walker Ranch

Number of Employees
10 Corpsmembers
1 Team Leader
1 Assistant Team Leader

Cities Corpsmembers
Hired From
Longmont
Lyons



Historic Preservation

Accomplishments:

- Built 3,295 feet of historically accurate fence, which included hand stripping bark off 23 logs, cutting the logs in half, tarring the bottoms of the new posts, and digging out old posts to set the new posts; the fence was finished by stretching 5 separate wires from post to post
- Painted 2 structures



Sponsor Agency
Boulder County
Parks & Open Space-
Buildings & Historic
Preservation

Project Hours
2,080 Hours

Project Estimated Value
\$11,000

Project Locations
Caribou Ranch
Walker Ranch

Number of Employees
10 Corpsmembers
1 Team Leader
1 Assistant Team Leader

Cities Corpsmembers
Hired From
Boulder
Longmont



Housing 1

Accomplishments:

- Built and stained 2 dumpster enclosures
- Removed 2 large raised beds and constructed 8 in their place
- Moved 396 cu feet of material
- Weeded and cleaned 3,666 sq feet and removed 94 bags of noxious weeds
- Replaced 60 feet and removed 150 feet of fence



Sponsor Agency
Boulder County
Housing & Human Services

Project Hours
1,935 Hours

Project Estimated Value
\$10,000

Project Locations
Boulder
Lafayette
Longmont
Louisville
Niwot

Number of Employees
10 Corpsmembers
1 Team Leader
1 Assistant Team Leader

Cities Corpsmembers
Hired From
Lafayette
Louisville



Housing 2

Accomplishments:

- Removed 951 bags of noxious weeds and debris
- Built 35 feet and removed 7 feet of fence
- Moved 294 cu feet of material
- Built a 120 sq foot picnic patio
- Renovated an area by laying 360 sq feet of rock
- Transplanted 30 plants



Sponsor Agency
Boulder County
Housing & Human Services

Project Hours
2,089 Hours

Project Estimated Value

\$8,000

Project Locations

Longmont

Lyons

Niwot

Number of Employees

5 Corpsmembers

1 Team Leader

Cities Corpsmembers

Hired From

Longmont



Lafayette

Accomplishments:

- Built 400 feet and removed 500 feet of fence
- Maintained 200 feet of trail
- Removed 75 bags of noxious weeds and debris
- Installed 60 feet of French drain
- Planted 161 and watered 935 plants
- Mulched 200 trees
- Moved 14,000 lbs of material
- Moved 64 cu feet of material



Sponsor Agency
City of Lafayette-
Open Space

Project Hours
1,830 Hours

Project Estimated Value
\$36,000

Project Locations
Adler-Fingru
Coal Creek Trail
Flagg Park
Greenlee Wildlife Preserve
Rock Creek
Rothman

Number of Employees
10 Corpsmembers
1 Team Leader
1 Assistant Team Leader

Cities Corpsmembers
Hired From
Lafayette
Louisville



Municipal
Partner

Longmont Button Rock

Accomplishments:

- Built/maintained 1,942 feet of trail, including 4 steps and 300 feet of a meditation labyrinth using 243 cu feet of material
- Built 13 slash piles and moved 5 cords of wood
- Weeded over 5 acres and removed 28 bags of noxious weeds
- Mulched 500 plants with 1,917 cu feet of material and watered 1,000 plants
- Removed 17,325 feet of wire, 73 posts and 250 trees



Sponsor Agency
City of Longmont-
Water Resources

Project Hours
2,117 Hours

Project Estimated Value
\$30,000

Project Locations
Button Rock Preserve

Number of Employees
10 Corpsmembers
1 Team Leader
1 Assistant Team Leader

Cities Corpsmembers
Hired From
Longmont



Louisville

Accomplishments:

- Moved 9,732 cu feet of material by mulching trees and adding wood chips to a playground
- Renovated shrub beds by removing 840 sq feet and adding 420 sq feet of material, plus adding 1,880 pounds of material
- Installed 1,250 sq feet of material
- Weeded 3,630 sq feet
- Removed 17 bags of noxious weeds and debris and 19 Russian olive trees
- Maintained 100 feet of trail and moved 6,850 pounds of trail material
- Built 3 Kestrel boxes and enlarged a bird blind



Sponsor Agency
City of Louisville-
Parks & Recreation
Department

Project Hours
1,119 Hours

Project Estimated Value
\$30,000

Project Locations
Community Park
Daughenbaugh
Davidson Mesa
Sports Complex
Various Parks & Open
Space Properties

Number of Employees
5 Corpsmembers
1 Team Leader

Cities Corpsmembers
Hired From
Lafayette
Louisville



Municipal
Partner

Public Health

Accomplishments:

- Delivered information to 342 residents and installed 105 storm drain markers
- Weeded 11,235 sq feet and removed 12 bags of noxious weeds and debris
- Dug 250 feet of trenches, moved 904 cu feet of material and installed 19 feet of material
- Harvested and maintained 2 community gardens, including harvesting 700 lbs of produce
- Collected data for 2 surveys, assisted with 1 bicycle safety event and installed 1 sign
- Inventoried and cleaned 31 pieces of public art and painted 47 items



Sponsor Agency
Boulder County
Public Health-
Environmental Health

Project Hours
936 Hours

Project Estimated Value
\$10,700

Project Locations
Agricultural Heritage Center
Boulder
Cal-Wood
Growing Gardens
Longmont
NCAR Mountain Research
Station

Number of Employees
5 Corpsmembers
1 Team Leader

Cities Corpsmembers Hired
From
Boulder
Nederland



Recreation & Facilities

Accomplishments:

- Renovated 8 areas, including moving 12 tons of sand, installing 780 sq feet of weed mat, laying 228 sq feet of material and clearing 19 drainage ditches
- Reset 157 parking stops and installed 75 feet of material
- Weeded 6,650 sq feet and removed 2,727 cu feet of material plus 9 bags of noxious weeds and debris
- Maintained 1 mile of trail
- Painted 14 picnic tables
- Installed 72 feet and removed 30 feet of fence
- Mulched 50 trees



Sponsor Agency
Boulder County
Parks & Open Space-
Recreation & Facilities

Project Hours
1,899 Hours

Project Estimated Value
\$12,050

Project Locations
Boulder County
Fairgrounds
Various Open Space
Properties

Number of Employees
10 Corpsmembers
1 Team Leader
1 Assistant Team Leader

Cities Corpsmembers
Hired From
Erie
Lafayette
Louisville



Resource Management

Accomplishments:

- Built 1,570 feet and removed 12,608 feet of fence
- Planted 4,042 plants
- Weeded 2,160 sq feet and removed 34 bags of noxious weeds
- Moved 3,888 cu feet of material
- Pruned 454 trees
- Maintained 40 feet of trail plus cleaned out 10 water bars/catch basins
- Constructed 15 brush dams and 2.5 bee wall hotels
- Cleaned the Artist-in-Residence cabin at Caribou Ranch
- Worked on 16 different properties



Sponsor Agency
Boulder County
Parks & Open Space-
Resource Management

Project Hours
1,936 Hours

Project Estimated Value
\$17,000

Project Locations
Caribou Ranch
Hall Ranch
Various Open Space
Properties

Number of Employees
10 Corpsmembers
1 Team Leader
1 Assistant Team Leader

Cities Corpsmembers
Hired From
Longmont
Lyons
Niwot



Superior

Accomplishments:

- Relocated the mine cart at Town Hall and added new landscaping
- Moved 28 tons of rock and 240 cu feet of material
- Installed 240 sq feet of weed mat plus 28 feet of material
- Weeded 1,778 sq feet and removed 106 bags of noxious weeds and debris
- Removed 51 Russian olive trees
- Maintained 475 feet of fence



Sponsor Agency
Town of Superior-
Parks, Recreation
& Open Space

Project Hours
2,003 Hours

Project Estimated Value
\$30,000

Project Locations
Community Park
Town Hall
Various Parks & Open
Space Properties & Trails

Number of Employees
10 Corpsmembers
1 Team Leader
1 Assistant Team Leader

Cities Corpsmembers
Hired From
Boulder
Louisville
Superior



Municipal
Partner

Trails 1

Accomplishments:

- Built 3,300 feet of trail



Sponsor Agency
Boulder County
Parks & Open Space-
Trails

Project Hours
1,972 Hours

Project Estimated Value
\$20,000

Project Locations
Walker Ranch

Number of Employees
10 Corpsmembers
1 Team Leader
1 Assistant Team Leader

Cities Corpsmembers
Hired From
Boulder



Trails 2

Accomplishments:

- Maintained 2,620 feet of trail
- Armored or laid rock on 760 feet of trail to prevent erosion
- Cut 300 feet of trail
- Moved 450 cu feet of mud from a picnic shelter



Sponsor Agency
Boulder County
Parks & Open Space-
Trails

Project Hours
2,087 Hours

Project Estimated Value
\$12,000

Project Locations
Heil Valley Ranch

Number of Employees
10 Corpsmembers
1 Team Leader
1 Assistant Team Leader

Cities Corpsmembers
Hired From
Longmont



Trails 3

Accomplishments:

- Built 1,185 feet of trail with 5 rock features and 5 pinch points; Corpsmembers advised Project Sponsor to help shape mountain bike trail features on the new Schoolhouse Loop
- Maintained 1,130 feet of trail
- Cleared/cut 24 water bars
- Armored 50 feet of trail plus 12 drains by moving over 5 tons of rocks



Sponsor Agency
Boulder County
Parks & Open Space-
Trails

Project Hours
936 Hours

Project Estimated Value
\$15,000

Project Locations
Betasso
Mayhoffer
Heil Valley Ranch II

Number of Employees
5 Corpsmembers
1 Team Leader

Cities Corpsmembers
Hired From
Boulder
Nederland



Water

Accomplishments:

- Built 265 feet and maintained 1,824 feet of fence
- Weeded 1.5 acres
- Removed 7,120 pounds of woody debris
- Installed/removed 405 feet of material



Sponsor Agency
Boulder County
Parks & Open Space-
Agricultural Resources-
Water Resources

Project Hours
990 Hours

Project Estimated Value
\$16,000

Project Locations
Alexander Dawson
Doniphan
Kenosha
Rock Creek Farm
Twin Lakes
Western Mobile

Number of Employees
5 Corpsmembers
1 Team Leader

Cities Corpsmembers
Hired From
Longmont



Corpsmember Comments

"I learned more about nature and how we as people need to act to keep it in good shape."

"I am proud of what I did and what my whole team accomplished."

"Being part of a team this summer has prepared me for challenges ahead."

"I made a lot of personal improvement and learned to be more versatile when working with different types of people."

"Even though the work was hard, I think the chance to play games and have fun really made me want to come back to have more fun and make new friends."

"This summer was amazing. I got to meet new people and help out the community."

"I loved the Youth Corps so much and hope to do it again."

"I was glad to have done important work for our community."

"I learned that I want to pursue a career in the outdoors."

"I have grown to take constructive feedback better."

"Being part of the Youth Corps has really helped me learn new skills for workplace and social environments."

"My team isn't just my team, I feel like they are my family."

"I like working in a team setting that encourages fun."

"I love that we get to see places nobody else has access to."

"I have learned to do tasks safer and I listen better."

"Being a Corpsmember is so FUN!"

"I've learned that being a strong leader can really influence the group dynamic and work ethic."

"I've learned a lot of valuable lessons I will have the rest of my life."

"I have been a good role model for the younger Corpsmembers."



Congratulations to Linlee Morrison, the 2018 Corpsmember of the Year, who said about her season starting on Resource Management and being promoted to ATL on Recreation & Facilities:

"I think I did a pretty good job transitioning to a leadership role. I got a whole lot better at supervising and I started delegating more."

Team Leader Comments

"Wow, what an awesome summer!"

"I loved the challenge and the growth I gained from it."

"I learned how much youth care about the environment and want to make the world a better place."

"Our best success was having a team that was inclusive."

"I learned how much fun community service projects can be."

"This job is so fulfilling and a ton of fun. You can't get this experience anywhere else. The staff is phenomenal."

"We became a close-knit team, sharing ideas and laughs, while working hard and accomplishing great work!"

"I thoroughly enjoyed working with the kids and watching them grow."

"I helped youth learn that they can play a vital role in their community."

"I have grown in confidence both as an individual as well as a leader."

"I really loved my team and enjoyed working with everyone."

"The most gratifying part for me was seeing firsthand the impact I can have as a Leader."

"I have gotten better at thinking on my feet and adapting my plan when circumstances change."

"Being a Team Leader has been one of the most difficult yet rewarding jobs I've had."

"I have gotten better at looking at the big picture."

"I am proud of the resilience I found within myself this summer."

"I learned a lot more about myself as a leader."

"I think my hard work has helped me become a better leader and a better person."

"I believe I grew as a supervisor."

"Our team really came together to support one another."

"This job built my confidence in my ability to form authentic relationships while supervising and teaching youth."

"I learned that teens can teach us a lot about persistence and growth."

"I learned about the importance of team building to have good cohesion."

"This program exceeded every expectation I had for it!"

"What we needed out of the experience and what we had to offer fit together like a puzzle."

"I made a visible impact on my community."



Staff Photo



“

I will be grateful for a long time for the impact my Corpsmembers had on me.

”

Sponsor Comments

Congratulations to Catherine Jepson, the 2018 Sponsor of the Year, who said about her season with the Louisville Team:

“

We were very understaffed this year so having the extra help from the Youth Corps really allowed us to get some highly necessary tasks done that we simply would not have had time to do.

”

“Every year I am amazed at the personal growth of our youth. Their problem solving, teamwork and dedication is an inspiration!”

“The hard work, teamwork and willingness to learn of the Corpsmembers resulted in a very productive and enjoyable experience.”

“The team attacked their project with a positive attitude, and made short work of a monumental task.”

“The Corpsmembers rebuilt some garden beds to provide more gardening space and this made the tenants very happy.”

“I feel the Youth Corps is very well run, and the staff is fantastic.”



“The Corpsmembers reminded me of the importance of teamwork. The way the team rallied around each other was sensational.”

“The Corpsmembers provided great perspective on the scope of the trail construction project. Being novice bikers, they provided invaluable feedback that guided me in shaping each individual feature of the trail.”

“The great flexibility of the Youth Corps allows a variety of smaller vital projects to be addressed that would not otherwise be contracted out for completion.”

“The team’s work exceeded my expectations every day, blowing through my to-do list, while maintaining a positive and fun atmosphere.”

“I had a great time as a Sponsor and would happily do it again in the future.”

“I love seeing former Corpsmembers make the jump to Assistant Team Leader and Team Leader.”

“Due to limited resources, projects like the one the Corpsmembers completed would be impossible without the Youth Corps.”

“Working with the Corpsmembers is always such a fun and memorable experience.”

“It was an incredible learning experience for me.”

Environmental Education

Lessons:

- Leave No Trace Ethics: Discussion of the Seven Leave No Trace Principles
- Parks & Open Space Land Management: Parkcheesi Board Game
- Ranger Duties: Learning about Wildfires
- Exploring the Natural World: 'Oh Deer!' Habitat and Resource Game and Discussion



"I really liked the wildland firefighting lesson because I have an interest in it as a career."

"Parkcheesi helped me understand some things I do at parks that I shouldn't."

"My Team Leader had us play a game called 'Meet a Tree' and it was fun because you used your senses."

"I liked the fire safety lesson because I'm afraid of fire and the lesson was fun and informative."

"Leave No Trace was the most engaging lesson and forced us to actually think about our choices."

"I liked the team building we did in the fire lesson."

"The Parkcheesi board game taught us the right and wrong things to do."

"I liked the 'Oh Deer!' game because it taught me about how the amount of resources impacts populations."

"The wildland firefighting lesson was very interesting and hands-on. We got to take weather measurements, deploy fire shelters and did some team building."

"I liked the hike my Team Leader took us on because it was interactive."

"The game of 'Oh Deer!' was interesting because we looked at how populations change over time."

"I liked visiting NCAR because it was cool to learn about weather."

"It was rewarding for me as a Team Leader to have ownership over one of the lessons."

"I liked learning about fire shelters and how healthy our forests are."

"The wildland firefighting lesson was interesting because it related to my team's work."

"Leave No Trace generated great discussion."

"The lesson by the Rangers was hands-on and information packed."

"Leave No Trace got us talking and thinking about sharing public space."

"The fire lesson had multiple stations, was interactive and held everyone's attention."

"My team enjoyed visiting the Nederland Mining Museum because we learned a lot and it was very hands-on."

"The Rangers gave us a very educational, involved and fun lesson."

"I liked 'Oh Deer!' because it was fun and also very informative."

"It was cool to hear other people's opinions in Leave No Trace."