Mitigation Guidance for Employers

Boulder County Public Health will notify you when a trigger has occurred so you can initiate/implement your response.

1ˢᵗ Case in Denver Metro Areas

Trigger: Case in Denver Metro Area with Known, Contained Exposure *(For example: traveler from Italy gets sick, Public Health has identified and quarantined individuals who had contact with the traveler.)*

1. Reinforce prevention messaging. Share CDC prevention messages in English and Spanish with staff. Strong emphasis on proper handwashing.
2. Review and reinforce sick policies.
3. Instruct staff to stay home while sick.
4. Identify upcoming events (large meetings, trainings, conferences) that may need contingency planning.
5. Identify immunocompromised/high risk employees. Plan for early initiation of remote work options for high risk employees.
6. Begin planning for remote work options for all employees.
7. Identify options for employees without sick leave to ensure they can stay home or work from home. (e.g. explore opportunities for them to support administrative duties remotely).
8. Review and update Continuity of Operation Plans (COOP). Identify mission essential services and how to focus resources for escalating events.

Spread of Cases in Denver Metro Area

Trigger: Case in Denver Metro Area with Unknown, Uncontained Exposure

(For example: traveler from Italy gets sick and attends public conference in Denver while sick and Public Health cannot identify all potentially exposed people.)

1. Recommend cancelling or implement contingency plans for upcoming events (large meetings, trainings, conferences).
2. Outreach to immunocompromised employees to initiate remote work option.
3. Reinforce prevention messaging.
4. Supervisors ensure sick employees are staying home.
5. Share CDC prevention messages and questions to COHELP and BCPH website for additional information.
6. Increase environmental cleaning (cleaning frequently touched surfaces).

1ˢᵗ Case in Boulder County

Trigger: Case in your Boulder County with Known, Contained Exposure

1. Instruct supervisors to monitor staff health and send ill people home.
2. Cancel work events (large meetings, trainings, conferences) or implement remote options where possible.
3. Share CDC prevention messages and direct parents to COHELP for additional information.

Case in your facility

Trigger: Case in your facility with Known, Contained Exposure

1. Implement COOP plan.
2. Implement environmental cleaning before continuing operation.
3. Quarantine staff who were exposed.
4. Instruct supervisors to monitor staff health and send ill people home.

5. Cancel work events (large meetings, trainings, conferences) or implement remote options where possible.
6. Share CDC prevention messages and direct parents to COHELP for additional information.

Spread of Cases in Boulder County
Trigger: Case in Boulder County with Unknown, Uncontained Exposure
1. Implement COOP plans
2. Instruct supervisors to monitor staff health and send ill people home.
3. Continue to cancel work events (large meetings, trainings, conferences) or implement remote options where possible.
4. Partner work with Boulder County Housing and Human Services and Community Services departments to support families who need support if they don't have paid leave or child care.
5. Share CDC prevention messages and direct people to COHELP and BCPH website for additional information.

Communitywide transmission in Boulder County
Trigger: Community-wide Transmission in Boulder County, Regardless of Geographical Location
1. Same as above.

Learn more about Community Mitigation Strategies at: https://www.cdc.gov/coronavirus/2019-ncov/downloads/community-mitigation-strategy.pdf