COVID-19 Outbreak Guidance for Businesses

All known or suspected outbreaks of COVID-19 must be reported to Boulder County Public Health immediately, as required by state regulations.

Requirement
- All businesses are required to report outbreaks of COVID-19 to Boulder County Public Health.
- Outbreaks of COVID-19 can occur in any business setting but occur more frequently in workplaces with crowded work conditions, camps, schools, child care centers, and independent living facilities/senior communities.

Monitor for Outbreaks
- Employers should conduct daily temperature checks and monitor symptoms of all employees systematically. This will help you to understand if there is illness spreading among employees.
- Please contact Boulder County Public Health by sending an email to COVIDbiz@bouldercounty.org if:
  - Two or more employees (non-household contacts) are experiencing similar COVID-19-like symptoms (e.g. fever, cough, or shortness of breath) within a 14-day period.
  - Two or more employees (non-household contacts) report testing positive for COVID-19 within a 14-day period.

Follow Up
When a business reports an outbreak:
1. Boulder County Public Health staff will help assess current preventive practices and provide your business with assistance and support about infection prevention, personal protective equipment (PPE), testing strategies, and employee recommendations.
2. The business will be asked to implement appropriate mitigation measures to control the outbreak.
3. The business will need to work with Boulder County Public Health staff to monitor the spread of illness among employees by providing regular updates using a standard employee illness reporting form.
4. The business will be required to submit a final outbreak report form to Boulder County Public Health when the outbreak is considered over (e.g. when 28 days have passed with no new illness at the business).

Release of Information
If your business experiences a confirmed outbreak of COVID-19, data from your business will be shared in case summary data on the Colorado Department of Public Health and Environmental website: https://covid19.colorado.gov/data/outbreak-data