

SINCE 1861, SERVING THE
PUBLIC SAFETY NEEDS OF
BOULDER COUNTY, COLORADO.

**BOULDER
COUNTY
SHERIFF'S
OFFICE**

2019

INTERNAL INVESTIGATIONS



2019 IN REVIEW

135,298 calls answered by dispatch staff
56,882 patrol calls for service
1,089 cases assigned to detectives
217,821 court security visitors screened
8,034 bookings at the Boulder County Jail
4,806 record requests

101 Internal Investigations

It is the policy of the Sheriff's Office to investigate complaints and allegations of misconduct made against Sheriff's Office employees in a timely manner, thoroughly and impartially, with the goal of reaching an appropriate resolution in every case. Allegations are categorized and assigned for investigation based on 1) the seriousness of the allegation, and 2) the potential for the dispensation of major discipline versus a milder form of corrective action.

An Accident Review (AR) investigates damage to county vehicles. Minor misconduct allegations are designated as a Supervisory Review (SR). Typically, the involved employee's direct supervisor investigates and determines the resolution of SR investigations. Corrective action for minor misconduct cases most often involves coaching, counseling, retraining and/or an official reprimand. Serious allegations are designated Internal Affairs (IA) investigations. Serious disciplinary action can take many forms, but typically involves a letter of reprimand, suspension without pay, but can include termination.

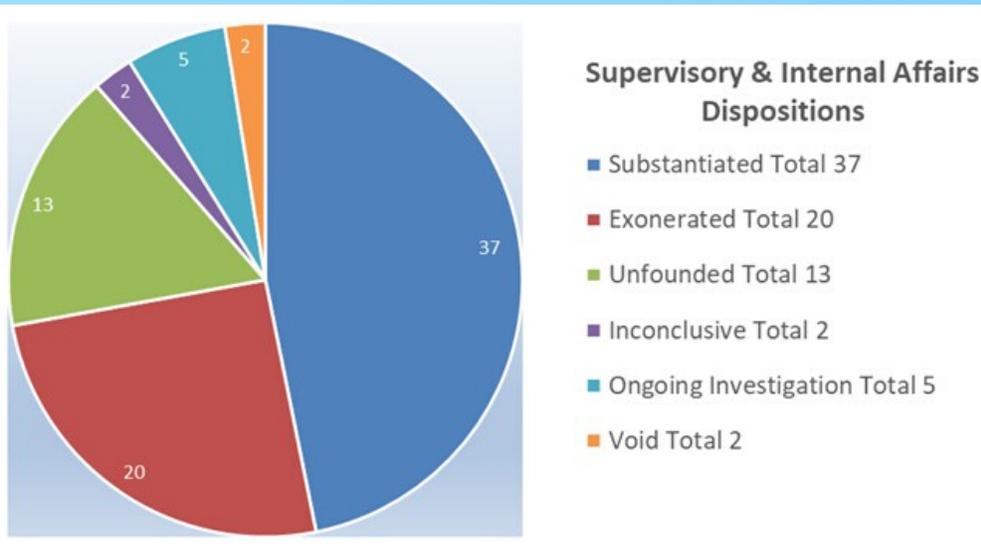
Accident Reviews 23
Supervisory Reviews 62
Internal Affairs 16

DISPOSITIONS

A disposition, or investigation outcome, is reached upon investigation conclusion, and executive review.

Supervisory Reviews or Internal Affairs

dispositions: Exonerated, Inconclusive, Substantiated, Unfounded.



30 investigations internally initiated.
28 investigations externally initiated.
20 investigations initiated per policy.

One investigation was substantiated in part, and unfounded in part.

Accident Review dispositions:

- Not At Fault
- At Fault, Non-Preventable
- At Fault, Preventable.
 - Referred for Disciplinary Action
 - At Fault, Preventable. No Disciplinary Action

